

REPORT
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2021

Subject: Approving the amendment and supplement of the Charter on organization and operation of the Corporation
Regulations on organization and operation of the Board of Directors

Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly promulgated on June 17, 2020 and documents guiding the implementation;

Pursuant to the Charter on organization and operation of VietinBank Insurance Joint Stock Corporation, promulgated with the Decision No. 26/QĐ-HĐQT dated April 26, 2018 of the Board of Directors of VietinBank Insurance Joint Stock Corporation;

On June 17, 2020, the National Assembly promulgated the Enterprise Law No. 59/2020/QH14, to be effective on January 1, 2021, in replacement of the Enterprise Law No. 68/2014/QH13. Pursuant to the content of the new Enterprise Law, on the basis of the review results, the Board of Directors realized some contents of the Corporation's Charter, Regulations on the organization and operation of the Board of Directors to be amended and supplemented in order to comply with the provisions of the Enterprise Law 2020 and the governance and administration requirements of the Corporation. The main amendments and supplements to the Corporation's Charter and Regulations are specified in the Appendix attached to this Report.

The Board of Directors submits to the General Meeting of Shareholders for consideration and approval:

1. Complete and correct Charter of the Corporation, Regulations on organization and operation of the Board of Directors to comply with the provisions of law and guidance of the State competent authorities
2. Register/notify the State competent authorities (if any) and notify shareholders on the Corporation's website;

(These documents are posted publicly on the Corporation's website to seek shareholders' comments)

The new Charter and Regulations amended and supplemented will take effect from the date when the 2021 Annual General Meeting of Shareholders approves and replaces the issued documents.

The Board of Directors submits to the General Meeting of Shareholders for approval.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Nguyen Hong Van

No.: /TTr-VBI10

Hanoi, 2021

REPORT
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2021

Subject: Approving the amendment and supplement of the Charter on organization and operation of the Corporation
Regulations on organization and operation of the Supervisory Board

Pursuant to the Law on Enterprises No. 59/2020/QH14 of the National Assembly promulgated on June 17, 2020 and documents guiding the implementation;

Pursuant to the Charter on organization and operation of VietinBank Insurance Joint Stock Corporation, promulgated with the Decision No. 26/QĐ-HĐQT dated April 26, 2018 of the Board of Directors of VietinBank Insurance Joint Stock Corporation;

On June 17, 2020, the National Assembly promulgated the Enterprise Law No. 59/2020/QH14, to be effective on January 1, 2021, in replacement of the Enterprise Law No. 68/2014/QH13. Pursuant to the content of the new Enterprise Law, on the basis of the review results, the Supervisory Board realized some contents of the Regulations on the organization and operation of the Supervisory Board to be amended and supplemented in order to comply with the provisions of the Enterprise Law 2020 and the governance and administration requirements of the Corporation. The main amendments and supplements to the Corporation's Charter and Regulations are specified in the Appendix attached to this Report.

The Supervisory Board submits to the General Meeting of Shareholders for consideration and approval:

1. complete and correct the content of Regulations on organization and operation of the Supervisory Board to comply with the provisions of law and guidance of the State competent authorities;
2. register/notify the State competent authorities (if any) and notify shareholders on the Corporation's website;
(These documents are posted publicly on the Corporation's website to seek shareholders' comments)

The Regulations on organization and operation of the Supervisory Board amended and supplemented will take effect from the date when the 2021 Annual General Meeting of Shareholders approves and replaces the issued documents.

It is hereby respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF THE SUPERVISORY BOARD
THE HEAD

Nguyen Ngoc Tu


**APPENDIX 1: AMENDMENT AND SUPPLEMENT OF THE CHARTER OF
VIETINBANK INSURANCE JOINT STOCK CORPORATION
(Enclosed with the Report no. /TTr-VBI10 dated 2021)**

No.	CONTENT ¹	CURRENT CHARTER	AMENDMENT	REMARK
1	Article 1: Interpretation	c. “Charter Capital” means the owners’ equity is specified in Article 7 of this Charter;	c. “Charter capital” means the total par value of shares issued and is specified in Article 7 of this Charter;	
			Addition: m. "Family relationship" means an individual including wife, husband, natural father, natural mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of wife, mother of wife, natural child, adopted child, son-in-law, husband of sister, daughter-in-law, wife of younger brother, own brother of wife, own brother of husband, own sister of wife, own sister of husband, full brother/sister of wife, full brother/sister of husband.	Supplement according to regulations of Clause 22 , Article 4 of the Enterprise Law 2020;.
		m. "Related person" means an individual or organization having direct or indirect relationship with the Corporation in the cases specified in Clause 17, Article 4 of the Enterprise Law;	m. "Related person" is an individual or organization having direct or indirect relationship with the Corporation in the cases specified in Clause 23, Article 4 of the Enterprise Law; <i>(The content in Clause 23, Article 4 of the Enterprise Law 2020 has supplemented to the definition of the Related Person in the following cases:</i> <i>Legal representative, controller</i> <i>Father-in-law, mother-in-law, father of wife, mother of wife of company managers, legal representatives, controllers, members and shareholders who hold the paid-in capital or controlling shares)</i>	Supplement according to regulations of Clause 23 Article 4 of the Enterprise Law 2020;
		q. "Representative office" is a dependent unit of the Corporation, acting as the authorized representative for the benefits of the Corporation and protecting those benefits.	q. “Representative office” is a dependent unit of the Corporation, acting as the authorized representative for the benefits of the Corporation and protecting those benefits.	

¹ Name of the Provision cited is pursuant to the Charter revised.

	Article 2. Name, form, term of operation, headquarters, affiliates, representative office of the Corporation	2.4 The Corporation may establish Subsidiaries, Affiliates, other Enterprises and its Representative Office in the domestic and foreign business locations to implement the Corporation's operational objectives in accordance with the resolutions of the General Meeting of Shareholders, the Board of Directors and with approval and license of the State competent authorities.	2.4 The Corporation may establish Subsidiaries, Affiliates, other Enterprises and its Representative Office in the domestic and foreign business locations to implement the Corporation's operational objectives in accordance with the resolutions of the General Meeting of Shareholders, the Board of Directors and with approval and license of the State competent authorities.	
2	Article 3: Legal representative of the Corporation	3.4 In case the legal representative is absent from Vietnam for more than 30 (thirty) days without authorizing another person to exercise his/her rights and obligations or dies, misses, being detained, sentenced to prison, limited or losing the civil act capacity or for any other reason leading to inability to perform his/her duties, the Board of Directors appoints another person to act as the Corporation's Legal representative.	3.4 case the legal representative is absent from Vietnam for more than 30 (thirty) days without authorizing another person to exercise his/her rights and obligations or dies, misses, being investigated for criminal liability, being detained, serving a prison sentence, serving an administrative handling measure at a compulsory detoxification establishment, compulsory education institution , and limited or losing the civil act capacity, having difficulty in understanding, master of the acts, being forbidden by the Court from holding a position, or practicing or doing certain jobs or for any other reason leading to inability to perform his/her duties, the Board of Directors appoints another person to act as the Corporation's Legal representative.	Supplement according to regulations of Clause 5, Article 12 of the Enterprise Law 2020.
3	Article 6: Operation	6.1 Organize, implement and manage the business activities of types of the non-life insurance, financial investment and other business activities in accordance with the provisions of the Law, including: a. Core insurance business: Trading in all types of non-life insurance products in accordance with the legal regulations; b. Reinsurance business: Receive and transfer reinsurance for all domestic and foreign non-life insurance operations in accordance with the legal regulations;	6.1 Organize, implement and manage the business activities of types of the non-life insurance, financial investment and other business activities in accordance with the provisions of the Law, including: a. Insurance business: Trading in all types of non-life insurance and health insurance products in accordance with the legal regulations b. Receive and transfer reinsurance for all domestic and foreign non-life insurance and health insurance operations in accordance with the legal regulations; Addition: Point e after point d is as follows: Insurance auxiliary services: including insurance consultancy, insurance risk assessment, insurance calculation, insurance loss assessment and insurance claim handling assistance.	Supplement according to regulations of Clause 3, Article 37 of the Decree no. 73/2016/NĐ-CP; Adjustment License no. 21/GPDC29/KDBH issued by the Ministry of Finance on 12/11/2020

4	Article 7: Charter capital, shares and Founding shareholders	<p>7.1 The Corporation's charter capital is VND 500,000,000,000 (Five hundred billion Vietnam dong) as detailed in Appendix 1 attached to this Charter. The Regulations on Charter Capital in Appendix 01 is automatically adjusted in case the Charter Capital increases or decreases after being decided by the General Meeting of Shareholders and approved by the Ministry of Finance.</p> <p>7.2 Total Charter Capital of the Corporation is divided into 50,000,000 (Fifty million) shares with par value of 10,000 VND per share.</p>	<p>7.1 The charter capital of the Corporation is VND 666,666,670,000 (Six hundred and sixty-six billion six hundred and sixty-six million six hundred and seventy thousand Vietnam dong) which is detailed in Appendix 1 attached to this Charter. The Regulations on Charter Capital in Appendix 01 is automatically adjusted in case the Charter Capital increases or decreases after being decided by the General Meeting of Shareholders and approved by the Ministry of Finance.</p> <p>7.2 Total Charter Capital of the Corporation is divided into 66,666,667 (Sixty-six million six hundred and sixty-six thousand six hundred and sixty-seven) shares with par value of 10,000 VND per share.</p>	Adjust according to the Adjustment License no. 21/GPDC27/KDBH issued by the Ministry of Finance on 13/06/2019
5	Article 9: Transfer of shares	9.3 [...]The transferee of shares in the cases specified in this Article only becomes the shareholder of the Corporation after their information according to the Law on Enterprises is fully recorded in the shareholders' register.	9.3. [...] The transferee of shares in the cases specified in this Article only becomes the shareholder of the Corporation after their information according to the Law on Enterprises is fully recorded in the shareholders' register. The shareholders' register must ensure the sufficiently main contents in accordance with the law.	According to Clause 2, Article 122 Of the Enterprise Law
		9.4 Where the shareholders transfer part of their shares, the old shares are deleted and the Corporation issues the new shares to reflect the shares transferred and the remaining shares.	Deletion	Article 127 of the Enterprise Law 2020 has been removed.
			<p>Addition:</p> <p>9.5 The Company must register the change of shareholders in the shareholders' register at the request of related shareholders within 24 hours after receiving the request and the shareholder has completed all the procedures as prescribed in this Article and the legal regulations.</p>	Supplement according to regulations of Clause 7, Article 127 of the Enterprise Law 2020.
6	Article 10: Rights of the shareholders	10.2 The holders of common shares have the following rights: e. Examine, look up, extract information in the list of shareholders with voting rights and request to correct any incorrect information;	10.2 The holders of common shares have the following rights: e. Examine, look up, extract information about their names and addresses in the list of shareholders with voting rights and request to correct their incorrect information;	Adjust to clarify according to point d clause 1, Article 115 of the Enterprise Law 2020.
		10.3 Shareholder or group of shareholders	10.3 Shareholder or group of shareholders holding at least 5%	Amendment

		holding at least 5% of the total number of common shares for at least 06 (six) consecutive months or more shall have the following rights b. Review and extract the minutes book and resolutions of the Board of Directors, interim and annual financial statements according to the form of the Vietnamese accounting system and reports of the Supervisory Board;	of the total number of common shares for at least 06 (six) consecutive months or more shall have the following rights: b. Review and extract the minutes book and resolutions of the Board of Directors, interim and annual financial statements according to the form of the Vietnamese accounting system and reports of the Supervisory Board, contracts and transactions subject to approval of the Board of Directors and other documents, except documents related to know-how, business secrets of the Corporation;	according to point a clause 2, Article 115, Clause 2, Article 115 of the Enterprise Law 2020.
7	Article 11. Obligations of Shareholder		Addition: 11.2 Must not withdraw paid-in capital by common shares from the Corporation in any form, unless otherwise acquired by the Corporation or other people. In case a shareholder withdraws part or all of the paid-in capital contrary to the provisions of this clause, such shareholder and the person with related interests in the Corporation must be jointly responsible for the liabilities and other property obligations of the Corporation within the value of the shares withdrawn and damages occurred. 11.5 Confidential information provided by the Corporation in accordance with the Corporation's Charter and the law; only use the information provided to exercise and protect its legal rights and interests; It is strictly forbidden to distribute or copy, send information provided by the Corporation to other organizations or individuals.	Addition in accordance with Clause 2, Clause 5, Article 119 of the Enterprise Law 2020
8	Article 13. General Meeting of Shareholders	13.2 The Annual General Meeting of Shareholders is held once every year and must be held for a period of 04 (four) months, or not more than 06 (six) months, if it is extended at the request of the Board of Directors and approved by the State competent authorities, from the end of the fiscal year.	13.2 The Annual General Meeting of Shareholders is held once every year and must be held for a period of 04 (four) months from the end of the fiscal year. The Board of Directors decides to extend the Annual General Meeting of Shareholders if necessary, and is approved by the State competent authorities but not more than 06 (six) months from the end of the fiscal year.	According to Clause 2, Article 139 of the Enterprise Law 2020
		13.3 The Annual General Meeting of Shareholders is convened by the Board of Directors and convened at a place in Vietnam as determined by the Board of Directors from time to time. Annual General Meeting of	13.3 The Annual General Meeting of Shareholders is convened by the Board of Directors and convened at a place in Vietnam as determined by the Board of Directors from time to time in which the chairman attends . Annual General Meeting of Shareholders decides issues in accordance with the Law and the Corporation's	According to Clause 1, Article 139 of the Enterprise Law 2020

	Shareholders decides issues in accordance with the Law and the Corporation's Charter, especially approving the annual financial reports and financial budget for the next fiscal year. Independent auditors may be invited to attend the meeting to consult the approval of the annual financial statements.	Charter, especially approving the annual financial reports and financial budget for the next fiscal year. Independent auditors may be invited to attend the meeting to consult the approval of the annual financial statements.	
	<p>13.4 The Board of Directors must convene the extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. When the number of members of the Board of Directors, the Supervisory Board is less than the number prescribed by the Law or decreases by more than 1/3 (one third) of the number of members elected for that term of the Board of Directors; In this case, the Board of Directors must convene the General Meeting of Shareholders within 30 (thirty) days from the date on which the number of members is reduced by more than one-third or the date of change leading to failure to meet the provisions of law;</p> <p>d. A Shareholder or group of Shareholders as stipulated in Clause 10.3, Article 10 of this Charter sends his/her request in writing to convene the meeting, signed by related Shareholders (this request can be made in counterparties signed by all related Shareholders);</p> <p>e. At the request of the Supervisory Board if the Supervisory Board has reason to believe that members of the Board of Directors or Managers seriously violate their obligations as stipulated in Article 159 of the Law on Enterprises or the Board of Directors act or intend to act outside of its jurisdiction;</p>	<p>13.4 The Board of Directors must convene the extraordinary General Meeting of Shareholders in the following cases:</p> <p>c. When the number of members of the Board of Directors, the Supervisory Board is less than the quorum.</p> <p>d. A Shareholder or group of Shareholders as stipulated in Clause 10.3, Article 10 of this Charter sends his/her request in writing to convene the meeting including all the contents as prescribed, clearly stating the reason and purpose of the meeting, signed by related Shareholders (this request can be made in counterparties signed by all related Shareholders);</p> <p>e. At the request of the Supervisory Board if the Supervisory Board has reason to believe that members of the Board of Directors or Managers seriously violate their obligations as stipulated in Article 165 of the Law on Enterprises or the Board of Directors act or intend to act outside of its jurisdiction;</p> <p>Addition:</p> <p>f. When the number of members of the Board of Directors is reduced by more than 1/3 (one third) of the members elected for that term of the Board of Directors. In this case, the Board of Directors must convene the General Meeting of Shareholders within 60 (sixty) days from the date the number of members is reduced by more than one third;</p>	<p>Pursuant to point b clause 1, Article 140 of the Enterprise Law 2020;</p> <p>Change of reference in accordance with the provisions of the Enterprise Law 2020;</p> <p>Pursuant to point a clause 4, Article 160 of the Enterprise Law 2020;</p>
	13.5 Convention of the extraordinary meeting	13.5 Convention of the extraordinary meeting of the General	According to

		<p>of the General Meeting of Shareholders:</p> <p>c. In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed at Point b, Clause 13.5 of this Article, within the next 30 (thirty) days, a Shareholder or group of Shareholders as provided for in Clause 10.3, Article 10 of this Charter has the right to replace the Board of Directors, the Supervisory Board shall convene the General Meeting of Shareholders.</p>	<p>Meeting of Shareholders:</p> <p>c. In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed at Point b, Clause 13.5 of this Article, within the next 30 (thirty) days, a Shareholder or group of Shareholders as provided for in Clause 10.3, Article 10 of this Charter has the right to replace the Board of Directors, the Supervisory Board shall convene the General Meeting of Shareholders.</p>	<p>Clause 4, Article 140 of the Enterprise Law 2020</p>
			<p><u>Addition:</u></p> <p>13.7 The convener of the General Meeting of Shareholders must perform the tasks specified in Clause 5, Article 140 of the Law on Enterprises.</p>	<p>According to Clause 5, Article 140 of the Enterprise Law 2020</p>
9	Article 14: Authority of the General Meeting of Shareholders	<p>14.1 The General Meeting of Shareholders discusses and approves the voting form at the General Meeting of Shareholders on the following issues:</p> <p>a. To approve the development orientation and operating fields of the Corporation;</p> <p>b. To decide the type of shares and the number of new shares to be issued for each class of shares; Approve the share transfer of founding shareholders to persons who are not founding shareholders of the Corporation within 03 (three) years from the date the Corporation is licensed;</p> <p>i. To approve the self-assessment report of the Supervisory Board's performance;</p> <p>j. To approve the report of the Board of Directors on the governance and performance of the Board of Directors;</p> <p>n. To reorganize, suspend the business and dissolve the Corporation;</p>	<p>14.1 The General Meeting of Shareholders discusses and approves the voting form at the General Meeting of Shareholders on the following issues:</p> <p>a. To approve the development orientation and operating fields of the Corporation;</p> <p>b. To decide the type of shares and the number of new shares to be issued for each class of shares; Approve the common share transfer of founding shareholders to persons who are not founding shareholders of the Corporation within 03 (three) years from the date the Corporation is licensed;</p> <p>k. To approve the self-assessment report of the performance of the Supervisory Board and Supervisors;</p> <p>j. To approve the report of the Board of Directors on the governance and performance of the Board of Directors and each member of the Board of Directors;</p> <p>m. To decide to reorganize, suspend the business and dissolve the Corporation;</p> <p><u>Addition:</u></p> <p>c. Decide on the type and total value of bonds and the time</p>	<p>According to Clause 3, Article 120 of the Enterprise Law 2020;</p> <p>Pursuant to point c clause 3, Article 139 of the Enterprise Law 2020;</p> <p>According to Clause 1, Article 130 of the Enterprise Law 2020;</p>

			<p>of offering for convertible bonds and warrant-linked bonds;</p> <p>d. Change of industry, business lines and operating fields;</p> <p><u>Transfer from 14.2 to 14.1:</u></p> <p>p. Change the structure of organization, management and control of the Corporation.</p>	
		<p>14.2 The General Meeting of Shareholders has the right to make decisions by voting at the General Meeting of Shareholders or collecting written opinions on the following issues:</p> <p>b. Total remuneration of members of the Board of Directors, Supervisory Board and remuneration report of the Board of Directors, Supervisory Board;</p> <p>d. Approve transactions (regardless of contracts, transactions that are performed through a contract/transaction or through many related contracts/transactions) with a value equal to or greater than 35% the total value of assets recorded in the latest audited financial statements of the Corporation, between the Corporation and the following entities:</p> <p>(i) Shareholders, authorized representatives of Shareholders own more than 10% of the total common shares of the Corporation and their related persons;</p> <p>(iii) Enterprises in which the Manager owns the paid-in capital or shares;</p> <p>(iv) Enterprises in which the Related Persons of the Managers jointly or severally own the paid-in capital or shares of more than 10% of the charter capital.</p>	<p>14.2 The General Meeting of Shareholders has the right to make decisions by voting at the General Meeting of Shareholders or collecting written opinions on the following issues:</p> <p>b. Decide the budget and total remuneration, bonus and other benefits of the members of the Board of Directors, the Supervisory Board and report on the remuneration of the Board of Directors, Supervisory Board;</p> <p>d. Approve transactions (regardless of contracts, transactions that are performed through a contract/transaction or through many related contracts/transactions) with a value equal to or greater than 35% the total value of assets recorded in the latest audited financial statements of the Corporation, between the Corporation and the following entities:</p> <p>(i) Shareholders, authorized representatives of Shareholders who are organizations own more than 10% of the total common shares of the Corporation and their related persons;</p> <p>(iii) Enterprises in which Managers, Supervisors own or own the contributed capital or shares;</p> <p>(iv) Enterprises in which the Related Person of the Managers, the Related Person of the Supervisor jointly or separately owns the paid-in capital or shares of more than 10% of the charter capital.</p> <p><u>Transfer from Clause 14.1 to Clause 14.2:</u></p> <p>e. Review and decide the methods of violation settlement of the Board of Directors' and Supervisory Board's members causing damages to the Corporation and the Corporation's shareholders;</p> <p>f. Change the structure of organization, management and control of the Corporation.</p> <p><u>Transfer from Clause 14.2 to Clause 24.1:</u></p> <p>g. Decide on the capital contribution to establish the Subsidiary.</p>	<p>Pursuant to point k clause 2, Article 138 of the Enterprise Law 2020;</p> <p>According to Clause 1, Article 167 of the Enterprise Law 2020;</p> <p>Pursuant to point h, clause 2, Article 138; clause 2, Article 147; clause 1, Article 149 of the Enterprise Law 2020;</p> <p>Pursuant to point l,</p>

			<p><u>Addition:</u></p> <p>h. Approve the regulations of internal control, operation of the Board of Directors and Supervisory Board;</p> <p>i. Approve the list of independent auditing firms; decide the independent auditing firm to audit the company operations, dismiss independent auditors when it deems necessary;</p> <p>j. Other rights and obligations in accordance with the law and the Corporation's Charter.</p>	m, n, Clause 2, Article 138 of the Enterprise Law 2020;
		<p>14.3 Shareholders may not allow to vote in the following cases:</p> <p>b. Purchase of shares of such Shareholder or any Related Person of such Shareholder, unless the redemption of shares is in proportion to ownerships of all Shareholders or redemption is carried out by matching orders on the Stock Exchange or public offer in accordance with the Law.</p>	<p>Deletion</p>	Non-conforming to the Enterprise Law 2020
10	Article 15: Authorized representatives	<p>15.1 Shareholder with the right to attend the General Meeting of Shareholders can attend in person or by authorized representative. The shareholder as organization owning at least 10% of the common shares can authorize a maximum of 05 (five) representatives. If more than one authorized representative is appointed, the number of shares and number of votes of each authorized representative must be specified. The authorized Representative is not necessary a Shareholder.</p>	<p>15.1 Shareholder with the right to attend the General Meeting of Shareholders can attend in person or by authorized representative. The authorized representative of the shareholder as an organization must be an individual authorized in writing on behalf of such shareholder to exercise his/ her rights and obligations in accordance with the provisions of the law. The shareholder as organization owning at least 10% of the common shares can authorize a maximum of 03 (three) 05 (five) representatives. If more than one authorized representative is appointed, the number of shares and number of votes of each authorized representative must be specified. The authorized Representative is not necessary a Shareholder. In case the number of shares and the number of votes of each representative can not be determined, the number of shares and the number of votes shall be equally divided among all authorized representatives. The proxy must include:</p> <p>a. Name, business code, head office of the shareholder;</p> <p>b. Number of authorized representatives and corresponding</p>	<p>Add corresponding to provisions in clauses 1, 3, 4, Article 14 of the Enterprise Law 2020.</p>

			<p>share ownership ratio of each authorized representative;</p> <p>c. Full name, contact address, nationality, legal paper number of each authorized representative;</p> <p>d. Corresponding authorization term of each authorized representative; in which specifying the effective date of authorization;</p> <p>e. Full name and signature of the legal representative of the shareholder and of the authorized representative.</p> <p>The proxy must be notified to the Corporation and only valid for the Corporation upon the receipt by the Corporation. The authorized representative must meet the standards and conditions as prescribed by the current Law.</p>	
		15.3 Authorized Representative attending the General Meeting of Shareholders must submit the proxy in writing before entering the meeting room.	<p>Revision:</p> <p>15.3 Exercise of the right to attend the General Meeting of Shareholders: Shareholders, authorized representative of organizational shareholders can participate in the meeting in person or by one of forms determined in Clause 11.6, Clause 11 of this Article.</p>	According to Clause 1, Article 144 of the Enterprise Law 2020.
			<p>Addition:</p> <p>15.4 The authorization to individual or organization to attend the General Meeting of Shareholders as stipulated in Clause 15.3 above must be made in writing. The proxy is made in accordance with the Civil Law and must specify the name of the authorizing shareholder, the name of the individual or organization authorized, the number of shares to be authorized, content of authorization, the scope of authorization, authorization term, signature of the authorizing shareholder and authorized person. The authorized person to attend the General Meeting of Shareholders must submit the proxy in writing when registering to attend the meeting. In case of re-authorization, the attendees must issue additional original proxy of shareholders, the authorized representative of shareholder as organization (if not previously registered with the Corporation).</p>	According to Clause 2, Article 144 of the Enterprise Law 2020.
11	Article 16: Convention of the General	The Board of Directors convenes the General Meeting of Shareholders, or the General Meeting of Shareholders is convened in the cases specified	Deletion	

Meeting of Shareholders, agenda and notice of the General Meeting of Shareholders	at Points b and c, Clause 13.5, Article 13 of this Charter.		
	<p>16.2 The convener of the General Meeting of Shareholders must perform the following tasks:</p> <p>a. Prepare the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders (but no earlier than 05 (five) days before the date of sending the invitation to the General Meeting of Shareholders), agenda; and other documents in accordance with the Law and the Corporation's regulations;</p> <p>b. Determine the time and venue for the General Meeting of Shareholders; and</p> <p>c. Inform and send the notices of the General Meeting of Shareholders to all Shareholders entitled to attend the meeting.</p>	<p>16.2 The convener of the General Meeting of Shareholders must perform the following tasks:</p> <p>a. Prepare the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders (but not more than 05 (five) days before the date of sending the invitation to the General Meeting of Shareholders),</p> <p>b. Provide information and handle any claims related to the list of shareholders;</p> <p>c. Prepare the agenda and the meeting contents;</p> <p>d. Prepare the meeting documents;</p> <p>e. Draft resolutions of the General Meeting of Shareholders according to the expected content of the meeting; list and details of candidates in case of election of members of the Board of Directors, Supervisors;</p> <p>f. Determine the time and venue for the General Meeting of Shareholders; and</p> <p>g. Inform and send the notices of the General Meeting of Shareholders to all Shareholders entitled to attend the meeting; and</p> <p>H. Other tasks serving the meeting.</p>	According to Clause 1, Article 141 of the Enterprise Law 2020
	<p>16.2 Notices of the General Meeting of Shareholders are sent by secured method to the registered address of all Shareholders in the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders, and posted on the Corporation's website. Notices of the General Meeting of Shareholders must be sent before the opening date of the General Meeting of Shareholders at least 21 (twenty one) days (from the date that the notice is properly sent or delivered). Agenda of the General Meeting of Shareholders, documents related to issues to be voted at General Meeting of Shareholders must be sent to Shareholders or/ and posted on the Corporation's website. In case</p>	<p>16.2 Notices of the General Meeting of Shareholders are sent by secured method to the registered address of all Shareholders in the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders, and posted on the Corporation's website. Notices of the General Meeting of Shareholders must be sent before the opening date of the General Meeting of Shareholders at least 21 (twenty one) days (from the date that the notice is properly sent or delivered). Agenda of the General Meeting of Shareholders, documents related to issues to be voted at General Meeting of Shareholders, draft resolution for each issue of the agenda, votes must be sent to Shareholders or/ and posted on the Corporation's website. In case the documents are not attached to the meeting notices, the notices must clearly state the website address for Shareholders to access.</p>	

		the documents are not attached to the meeting notices, the notices must clearly state the website address for Shareholders to access.		
		16.3 Notices of the General Meeting of Shareholders are sent by secured method to the registered address of all Shareholders in the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders, and posted on the Corporation's website. Notices of the General Meeting of Shareholders must be sent before the opening date of the General Meeting of Shareholders at least 10 (ten) days (from the date that the notice is properly sent or delivered). Agenda of the General Meeting of Shareholders, documents related to issues to be voted at General Meeting of Shareholders must be sent to Shareholders or/ and posted on the Corporation's website. In case the documents are not attached to the meeting notices, the notices must clearly state the website address for Shareholders to access.	16.3 Notices of the General Meeting of Shareholders are sent by secured method to the registered address of all Shareholders in the list of Shareholders eligible to participate and vote at the General Meeting of Shareholders, and posted on the Corporation's website. Notices of the General Meeting of Shareholders must be sent before the opening date of the General Meeting of Shareholders at least 21 (twenty one) days (from the date that the notice is properly sent or delivered, prepaid fee or posted). Agenda of the General Meeting of Shareholders, documents related to issues to be voted at General Meeting of Shareholders must be sent to Shareholders or/ and posted on the Corporation's website. In case the documents are not attached to the meeting notices, the notices must clearly state the website address for Shareholders to access.	According to Clause 1, Article 143 of the Enterprise Law 2020
		16.5 The convener of the General Meeting of Shareholders may refuse to include in the agenda the proposals specified in Clause 16.4 of this Article in the following cases: a. Proposals are not submitted punctually, with insufficient or incorrect content; b. At the time of proposal, the Shareholder or group of Shareholders does not have at least 5% of the common shares for at least 06 (six) consecutive months;	16.5 The convener of the General Meeting of Shareholders refuses to include in the agenda the proposals specified in Clause 16.4 of this Article, at least 02 (two) working days before the meeting opening of the General Meeting of Shareholders, he/she must reply in writing and clearly state the reasons. The convener of the General Meeting of Shareholders may refuse proposals only if in one of the following cases: a. Proposals are not submitted punctually, with insufficient or incorrect content as specified ; b. At the time of proposal, the Shareholder or group of Shareholders does not have at least 5% of the common shares for at least 06 (six) consecutive months ;	Respectively correct according to regulation in Clause 3, Article 142; Clause 5, Article 115 of the Enterprise Law 2020
			<u>Addition:</u> 16.6 The convener of the General Meeting of Shareholders must	According to Clause 4, Article

			accept and include the proposals specified in Clause 16.4 of this Article into the proposed agenda and content of the meeting, except the case specified in Clause 16.5 of this Article; The proposals is officially added to the agenda and content of the meeting if it is approved by the General Meeting of Shareholders.	142 of the Enterprise Law 2020
12	Article 18. Procedures for conducting and voting at the General Meeting of Shareholders	18.3 [...] The Chairman of the Board of Directors shall preside the General Meeting of Shareholders convened by the Board of Directors, in case the Chairman is absent, the members of the Board of Directors shall elect one of them to be the Chairman of the meeting according to the principle of majority. In case the chairman cannot be elected, the Head of the Supervisory Board shall control so that the General Meeting of Shareholders may elect the chairman of the meeting and the person with the highest number of votes shall chair the meeting. The chairman is not necessarily a member of the Board of Directors. In case of electing the Chairman, name of the Chairman nominated and the number of votes for the Chairman must be announced. In other cases, the person who signs to convene the General Meeting of Shareholders shall control so that the General Meeting of Shareholders elects the chairman of the meeting and the person with the highest number of votes shall chair the meeting.	18.3 [...] The General Meeting of Shareholders will be chaired by the Chairman or authorized to other member of the Board of Directors to act as the chairman of the General Meeting of Shareholders convened by the Board of Director, in case the Chairman is absent or temporarily incapable of working , the members of the Board of Directors shall elect one of them to be the Chairman of the meeting according to the principle of majority. In case the chairman cannot be elected, the Head of the Supervisory Board shall manage control so that the General Meeting of Shareholders may elect the chairman of the meeting among the attendees and the person with the highest number of votes shall chair the meeting. The chairman is not necessarily a member of the Board of Directors. In case of electing the Chairman, name of the Chairman nominated and the number of votes for the Chairman must be announced. In other cases, the person who signs to convene the General Meeting of Shareholders shall control so that the General Meeting of Shareholders elects the chairman of the meeting and the person with the highest number of votes shall chair the meeting.	Adjust and add according to regulation in point a, Clause 2, Article 146 of the Enterprise Law 2020.
		18.4 The General Meeting of Shareholders discusses and votes on each issue in the agenda. Voting is conducted by collecting affirmative votes for the resolution, then collecting dissenting votes, and then counting both affirmative votes and dissenting votes and blank votes. The counting results are announced by the chairman immediately after voting on such issue.	18.4 The General Meeting of Shareholders discusses and votes on each issue in the agenda. Voting is conducted by collecting affirmative votes for the resolution, then collecting dissenting votes, and then counting both by voting in form of affirmative votes and dissenting votes and blank votes. The counting results are announced by the chairman immediately after voting on such issue before the meeting closure, or according to the regulations of the Rules on meeting organization of the General Meeting of Shareholders from time to time.	Revision according to the regulation of clause 5, Article 146 of the Enterprise Law 2020.
			18.6 The Chairman of the General Meeting of Shareholders	Respectively

			<p>may postpone the General Meeting of Shareholders even in the case where the quorum has been reached to another time and at a place decided by the chairman without consulting the General Meeting of Shareholders if he/she finds that:</p> <p><u>Deletion:</u></p> <p>“d. In addition, the chairman of the General Meeting of Shareholders may postpone the meeting when there is a consensus or request from the General Meeting of Shareholders with the quorum attend. The postponing time may not exceed 3 (three) days from the scheduled opening date of the meeting. The postponed General Meeting of Shareholders shall only transact on the issues that should have been legally resolved at the previously postponed General Meeting of Shareholders.”</p> <p><u>Addition:</u></p> <p>The postponing time must not exceed 03 (three) working days from the scheduled opening date of the meeting. The General Meeting of Shareholders shall only transact on the issues that should have been legally resolved at the previously postponed General Meeting of Shareholders.</p>	correct Clause 8, Article 146 of the Enterprise Law 2020
		18.10 The Annual General Meeting of Shareholders is not held in the form of collecting written opinions.	Deletion	There is no provisions in the Enterprise Law 2020
13	Article 19. Approval of resolution of the General Meeting of Shareholders	<p>19.1 Unless otherwise provided in Clause 19.2 of this Article, resolutions of the General Meeting of Shareholders on the following issues will be approved when at least 65% of the total votes of the shareholders with voting rights are present in person or by authorized representative at the General Meeting of Shareholders:</p> <p>d. Decisions on investment (including medium and long-term investment projects; real estate investment and business; short-term financial investments; capital contribution, share purchase) or one of asset sale transactions</p>	<p>19.1 Unless otherwise provided in Clause 19.2, Clause 19.3, Clause 19.4 and Clause 19.7 of this Article, resolutions of the General Meeting of Shareholders on the following issues will be approved when 65% or more of the total votes of the shareholders with voting rights are present in person or by authorized representative at the General Meeting of Shareholders:</p> <p>d. Decisions on investment (including medium and long-term investment projects; real estate investment and business; short-term financial investments; capital contribution, share purchase) or one of asset sale transactions related to each other in which the value or total value of such transactions is equal to or greater than 35% of the total value of assets recorded in the latest financial</p>	Adjust according to regulation in Clause 1, Article 148 of the Enterprise Law 2020

		related to each other, the value or total value of such transactions is equal to or greater than 35% of the total value of assets recorded in the latest financial statements of the Corporation;	statements of the Corporation;	
		19.3 The voting to elect members of the Board of Directors and Supervisory Board must be done by the method of cumulative voting, whereby each Shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members elected of the Board of Directors or Supervisory Board and Shareholders have the right to put all or part of their total votes for one or several candidates. The elected member of the Board of Directors or Supervisors is determined by the number of descending votes, starting from the candidate with the highest number of votes until the number of members specified in the Corporation's Charter. In case 02 (two) or more candidates have the equal votes for the last member of the Board of Directors or Supervisory Board, re-election will be conducted among the candidates with the equal number of votes.	19.3 The voting to elect members of the Board of Directors and Supervisory Board must be done by the method of cumulative voting, whereby each Shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members elected of the Board of Directors or Supervisory Board and Shareholders have the right to put all or part of their total votes for one or several candidates. The elected member of the Board of Directors or Supervisors is determined by the number of descending votes, starting from the candidate with the highest number of votes until the number of members specified in the Corporation's Charter. In case 02 (two) or more candidates have the equal votes for the last member of the Board of Directors or Supervisory Board, re-election will be conducted among the candidates with the equal number of votes or follow the criteria in the rules of election from time to time.	According to Clause 3, Article 148 of the Enterprise Law Add to facilitate the actual elections without conflicting with the Charter's regulations.
		19.4 In case of approving the resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is approved by the number of Shareholders representing at least 51% of the total number of votes.	19.4 In case of approving the resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be approved if it is approved by the number of Shareholders representing at least 51% of the total number of votes, unless otherwise provided in clause 19.1, clause 19.3 and clause 19.7 of this Article.	Addition, clarification and exclusion for issues required to be more than 51% of shares.
			Addition: 19.7 Resolution of the General Meeting of Shareholders that adversely changes the rights and obligations of shareholders holding the preferred shares can only be approved if the number of shareholders holding the preferred shares of the same class attending the meeting holds 75% of the total number of preferred	Pursuant to the regulations in Clause 6, Article 148 of the Enterprise Law 2020

			shares of such class or more approves or approved by preferred shareholders of the same class holding 75% or more of the total number of such preferred shares in case of approving the resolution in the form of written opinion.	
14	Article 20. Authority and procedures of collecting shareholders' opinions in writing to approve the Resolutions of the General Meeting of Shareholders	20.1 The Board of Directors has the right to collect shareholders' opinions in writing to approve the issues within the decision authority of the General Meeting of Shareholders in accordance with Clause 14.2, Article 14 of this Charter at any time if it deems necessary for the benefits of the Corporation, except for the case of holding the Annual General Meeting of Shareholders.	20.1 The Board of Directors has the right to collect shareholders' opinions in writing to approve the issues within the decision authority of the General Meeting of Shareholders in accordance with Clause 14.2, Article 14 of this Charter at any time if it deems necessary for the benefits of the Corporation, except for the case of holding the Annual General Meeting of Shareholders.	Delete in accordance with the regulations of the Enterprise Law 2020.
		20.3 The written opinion form must contain the following information: c. Full name, permanent address, nationality, number of citizen identity card, ID card, passport or other legal personal identification of Shareholder as individual; Name, number of establishment decision or business code of shareholder as organization or full name, permanent address, nationality, number of Citizen card, ID card, Passport or legal personal identification of the authorized representative of the Shareholder as organization; number of shares of each class and number of votes of the Shareholder; g. Full name, signature of the Chairman of the Board of Directors and legal representative of the Corporation.	20.3 The written opinion form must contain the following information: c. Full name, permanent contact address, nationality, number of citizen identity card, ID card, passport or other legal personal identification number of legal papers of Shareholder as individual; Name, number of establishment decision or business code or number of legal papers of shareholder as organization or full name, permanent contact address, nationality, number of Citizen card, ID card, Passport or legal personal identification number of legal papers of the authorized representative of the Shareholder as organization; number of shares of each class and number of votes of the Shareholder; g. Full name, signature of the Chairman of the Board of Directors and legal representative of the Corporation.	Adjust according to regulation in point c, point g, clause 3, Article 149 of the Enterprise Law 2020
		20.5 The Board of Directors organizes the vote counting and makes minutes of vote counting in the presence of a member of the Supervisory Board or a Shareholder who does not hold the position of manager of the Corporation. The minutes of vote counting must	20.5 The Board of Directors organizes the vote counting and makes minutes of vote counting in the presence of a member of the Supervisory Board or a Shareholder who does not hold the position of manager of the Corporation. The minutes of vote counting must contain the following main information: e. Issues approved and the corresponding voting rate;	Adjust according to regulation in point dd, e clause 5, Article 149 of the Enterprise Law 2020

		<p>contain the following main information:</p> <p>e. Issues approved;</p> <p>f. Full name and signature of the Chairman of the Board of Directors, legal representative of the Corporation, of the supervisor of the vote counting and the vote counter.</p>	<p>f. Full name and signature of the Chairman of the Board of Directors, legal representative of the Corporation, of the supervisor of the vote counting and the vote counter.</p>	
		<p>20.6 The vote counting minutes must be sent to Shareholders within 15 (fifteen) days from the date of completing the vote counting. In case the Corporation has its website, the vote counting minutes can be posted on the Corporation's website.</p>	<p>20.6 The vote counting minutes and resolutions must be sent to Shareholders within 15 (fifteen) days from the date of completing the vote counting. In case the Corporation has its website, the vote counting minutes can be posted on the Corporation's website.</p>	<p>According to Clause 6, Article 149 of the Enterprise Law 2020</p>
15	Article 21: Meeting minutes of the General Meeting of Shareholders	<p>21.1 The General Meeting of Shareholders must be made in minutes and may be recorded or written and stored in other electronic formats. The minutes must be made in Vietnamese, may be additionally made in foreign languages and contain the following main information:</p> <p>i. Signatures of the chairman and secretary;</p>	<p>21.1 The General Meeting of Shareholders must be made in minutes and may be recorded or written and stored in other electronic formats. The minutes must be made in Vietnamese, may be additionally made in foreign languages and contain the following main information:</p> <p>i. Full names and signatures of the chairman and secretary;</p>	<p>According to Clause 1, Article 150 of the Enterprise Law 2020</p>
			<p>Addition:</p> <p>In case the chairman or secretary refuses to sign the meeting minutes, this minutes shall be effective if signed by all other members of the Board of Directors attending the meeting and fully contain the contents as prescribed in this Clause. The meeting minutes clearly state that the chairman and secretary refused to sign the meeting minutes.</p>	
16	Article 22. Request for cancellation of the Resolutions of the General Meeting of Shareholders	<p>22.2 The Content of the Resolution violates the Law or The Corporation's Charter.</p> <p>In such case, the resolutions will remain in effect unless otherwise decided by the Court or Arbitration, except for provisional urgent measures are applied according to the decision of the competent authority.</p>	<p>22.2 The Content of the Resolution violates the Law or The Corporation's Charter.</p> <p>In such case, the resolutions will remain in effect unless decision on cancellation of such resolutions by the Court or Arbitration, takes effect, except for provisional urgent measures are applied according to the decision of the competent authority.</p>	<p>According to Clause 3, Article 152 of the Enterprise Law 2020</p>

17	Article 23: Board of Directors	23.1 The Board of Directors consists of from 03 (three) to 11 (eleven) members. [...]	23.1 The Board of Directors consists of 04 (four) members. The number of the Board of Directors' members may be changed upon decision of the General Meeting of Shareholders from time to time but must be within 03 (three) to 11 (eleven) members.	According to Clause 1, Article 154 of the Enterprise Law 2020
		23.4 The shareholders holding Shares with voting rights for a consecutive period of at least 06 (six) months have the right to group the number of voting rights of each person to nominate candidates for the Board of Directors.	23.4 The shareholders holding Shares with voting rights for a consecutive period of at least 06 (six) months have the right to group the number of voting rights of each person to nominate candidates for the Board of Directors.	Delete according to clause 5, Article 115 of the Enterprise Law 2020
		23.6 Member of the Board of Directors will no longer be a member of the Board of Directors in the following cases: b. Such member sends the resignation application to the headquarters of the Corporation;	23.6 Member of the Board of Directors will no longer be a member of the Board of Directors in the following cases: b. Such member sends the resignation application to the headquarters of the Corporation and gets approval;	Pursuant to point b clause 1, Article 160 of the Enterprise Law 2020
		23.7 The Board of Directors can appoint a new member of the Board of Directors in replacement of the arising vacancy and such new member must be approved at the next General Meeting of Shareholders. After being approved by the General Meeting of Shareholders, the appointment of such new member will be considered effective on the date appointed by the Board of Directors. In case the new member is not approved by the General Meeting of Shareholders, all resolutions of the Board of Directors up to the opening of the General Meeting of Shareholders with the voting participation of the replacing member of the Board of Directors are still considered effective.	23.7 The cases specified in point c, f, clause 13.4 of Article 13 of this Charter, the General Meeting of Shareholders shall elect the new member in replacement of the dismissed or removed members at the most recent meeting.	Adjust in accordance with point c clause 4, Article 160 of the Enterprise Law 2020
18	Article 24: Duties and power of the	24.1 The Board of Directors has the following powers and duties:	24.1 The Board of Directors has the following powers and duties:	According to Clause 1, Article 130 of the

	Board of Directors	<p>d. To decide the plan on bond issuance issue bonds that are unable to convert or exchange into shares of the Corporation (including but not limited to type of bonds, total value of bonds and issuing date); Foreign loan plan (including but not limited to the value of the loan, interest rate, fee, term) but must report to the General Meeting of Shareholders at the most recent meeting thereafter;</p> <p>e. To decide to redeem shares in accordance with Article 130 of the Law on Enterprises;</p> <p>i. To decide on the remuneration and bonus of the members of the Board of Directors, supervisors in the total remuneration level approved by the General Meeting of Shareholders;</p> <p>j. To decide the organizational structure of the Corporation, except the structure of organization, management and control as stipulated in Article 12 of this Charter;</p> <p>l. To decide on capital contribution to establish another Enterprise and decide on matters related to the operation of Subsidiaries and other Enterprises as owners, shareholders, members;</p>	<p>d. To decide the plan on bond issuance issue bonds that are unable to convert and not warranty-linked bonds or exchange into shares of the Corporation (including but not limited to type of bonds, total value of bonds and issuing date) must report the most recent General Meeting of Shareholders, accompanied with the bond offering documents; Foreign loan plan (including but not limited to the value of the loan, interest rate, fee, term) but must report to the General Meeting of Shareholders at the most recent meeting thereafter;</p> <p>e. To decide to redeem shares in accordance with the legal regulations;</p> <p>i. To decide on the remuneration and bonus of the members of the Board of Directors, supervisors in the total remuneration level approved by the General Meeting of Shareholders;</p> <p>j. To decide the organizational structure, internal control rules of the Corporation, except the structure of organization, management and control as stipulated in Article 12 of this Charter</p> <p>l. To decide on capital contribution to establish the Subsidiary and decide on matters related to the operation of Subsidiaries and other Enterprises as owners, shareholders, members;</p>	Enterprise Law 2020 According to Clause 1, Article 130, point k Clause 2, Article 138, point 1, clause 2, Article 153, Article 163 of the Enterprise Law 2020
		g. To elect, dismiss or remove the Chairman of the Board of Directors; To appoint, dismiss the Managers (except for members of the Board of Directors) and the Executive Officers; to decide on salaries and other benefits of such Managers and Executive Officers;	g. To elect, dismiss or remove the Chairman of the Board of Directors; To appoint, dismiss the Managers (except for members of the Board of Directors) and the Executive Officers; to decide on salaries, remuneration, bonus and other benefits of such Managers and Executive Officers;	Change according to point i, clause 2, Article 153 of the Enterprise Law 2020
		24.8 When performing its functions and duties, the Board of Directors complies with the provisions of the Law, the Corporation's Charter and resolutions of the General Meeting of Shareholders. In case the resolution passed by the Board of Directors is contrary to these regulations causing damage to the Corporation,	24.8 When performing its functions and duties, the Board of Directors complies with the provisions of the Law, the Corporation's Charter and resolutions of the General Meeting of Shareholders. In case the resolution passed by the Board of Directors is contrary to these regulations causing damage to the Corporation, the members who agree to pass such resolution must jointly take personal responsibility for such resolution and must	According to Clause 4, Article 153 of the Enterprise Law 2020.

		the members who agree to pass such resolution must jointly take personal responsibility for such resolution and must compensate for any damages to the Corporation; Members who oppose to pass the above resolution are exempt from liability.	compensate for any damages to the Corporation; Members who oppose to pass the above resolution are exempt from liability. In such case, the Company's shareholders may request the Court to suspend the performance or cancel the above resolution or decision.	
19	Article Chairman Board Directors	25.1 The Board of Directors must select among the members of the Board of Directors to elect the Chairman of the Board of Directors. Unless otherwise decided by the General Meeting of Shareholders, the Chairman of the Board of Directors will not concurrently hold the position of General Director of the Corporation. The Chairman of the Board of Directors concurrently holding the position of General Director must be approved annually at the Annual General Meeting of Shareholders.	25.1 The Board of Directors must select among the members of the Board of Directors to elect the Chairman of the Board of Directors. Unless otherwise decided by the General Meeting of Shareholders, the Chairman of the Board of Directors will not concurrently hold the position of General Director of the Corporation. The Chairman of the Board of Directors concurrently holding the position of General Director must be approved annually at the Annual General Meeting of Shareholders.	
		25.2 The Chairman of the Board of Directors shall convene and preside the General Meeting of Shareholders and meetings of the Board of Directors, at the same time have other rights and responsibilities specified in this Charter and the Law on Enterprises and decentralization and authorization of the Board of Directors. In case of absence of the Chairman of the Board of Directors, he/she shall authorize in writing a member of the Board of Directors to perform his/her rights and duties during his/her absence and notify the remaining members of the Board of Directors and the General Director of the this authorization. In case the Chairman is absent without authorizing or the capacity to perform his duties, the Board of Directors may elect another person among them to temporarily perform the duties of the Chairman on the Board of Directors on the principle of majority.	25.2 The Chairman of the Board of Directors shall convene and preside the General Meeting of Shareholders and meetings of the Board of Directors, at the same time have other rights and responsibilities specified in this Charter and the Law on Enterprises and decentralization and authorization of the Board of Directors. In case the Chairman of the Board of Directors is absent or unable to act as the Chairman of the Board of Directors , he/she shall authorize in writing a member of the Board of Directors to perform his/her rights and duties during his/her absence and notify the remaining members of the Board of Directors and the General Director of the this authorization. In case the Chairman is absent without authorizing or loses the capacity/ is unable to perform his duties according to regulations in Clause 4, Article 156 of the Enterprise Law , the Board of Directors may elect another person among them to temporarily perform the duties of the Chairman on the Board of Directors on the principle of majority unless otherwise decided by the Board of Directors.	According to Clause 4, Article 156 of the Enterprise Law 2020
		25.3 The Chairman of the Board of Directors	Deletion	It is not regulated in

		<p>is responsible for ensuring that the Board of Directors submits the Corporation's annual audited financial statements, income statement and reports on evaluation of the management and administration of the Corporation by the Board of Directors to Shareholders at the General Meeting of Shareholders.</p> <p>25.4 In case the Chairman of the Board of Directors resigns or is dismissed or disqualified as a member of the Board of Directors, the Board of Directors must elect the substitute within 10 (ten) days.</p>		the Enterprise Law 2020
20	Article 26. Meetings of the Board of Directors	<p>26.2 The Chairman of the Board of Directors may convene the meeting of the Board of Directors when necessary, but at least once a quarter.</p>	<p>26.2 The Board of Directors shall meet at least once a quarter or may hold the extraordinary meeting.</p>	According to Clause 2, Article 157 of the Enterprise Law 2020
			<p>Addition:</p> <p>26.4 The Chairman of the Board of Directors must convene the meeting of the Board of Directors within 07 (seven) working days from the date of receiving the request specified in Clause 26.3 of this Article. Where the meeting of the Board of Directors may not be convened as request, the Chairman of the Board of Directors must be responsible for any damage caused to the Corporation; The requester has the right to replace the Chairman of the Board of Directors to convene its meeting.</p>	Supplement according to regulations of Clause 5, Article 157 of the Enterprise Law 2020
		<p>26.10 Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:</p> <p>c. Attend and vote via online conference or other similar means;</p>	<p>26.11 Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:</p> <p>c. Attend and vote via online conference, electronic voting or other similar means;</p>	Pursuant to point c clause 9 1Article 157 of the Enterprise Law 2020
21	Article 27. Meeting minutes of the Board of Directors	<p>27.1 The meetings of the Board of Directors must be recorded in minutes and may be recorded, written and stored in other electronic forms. The minutes must be made in Vietnamese and in foreign language, if any, including the</p>	<p>27.1 The meetings of the Board of Directors must be recorded in minutes and may be recorded, written and stored in other electronic forms. The minutes must be made in Vietnamese and in foreign language, if any, including the following main information, except the resolution is passed by way of collecting</p>	Pursuant to point h clause 1, Article 158 of the Enterprise Law 2020

		<p>following main information, except the resolution is passed by way of collecting written opinions:</p> <p>h. Issues approved;</p> <p>i. Full name and signature of the chairman and the minutes maker.</p>	<p>written opinions:</p> <p>h. Issues approved and the corresponding voting rate;</p> <p>f. Full name and signature of the Chairman and the minutes maker, unless otherwise provided in clause 27.2 of this Article.</p>	
			<p><u>Addition:</u></p> <p>27.2 In case the Chairman or the minutes maker refuses to sign the meeting minutes but the meeting minutes will be effective if being signed by all other members of the Board attending the meeting and having all the contents as prescribed at points a, b, c, d, dd , e, g and h of Clause 27.1 of this Article.</p> <p>27.3 The chairman, the minutes maker and those who sign the minutes are responsible for the truthfulness and accuracy of the meeting minutes of the Board of Directors.</p>	<p>According to Clause 2, Clause 3, Article 158 of the Enterprise Law 2020</p>
		<p>(Regulations in Clause 27.3 - Charter 2018) The Chairman of the Board of Directors shall deliver the minutes of the Board meeting to the members and such minutes will be considered as evidence of the such meeting unless there is an objection to the content of the minutes within 10 (ten) days from the date of delivery.</p>	<p>Deletion</p>	<p>It is not regulated in the Enterprise law.</p>
22	Article 29. General Director		<p>29.1 The Board of Directors appoints a member of the Board of Directors or engages another person to be the General Director and signs the contract specifying the salary, remuneration bonus, benefits and other labor regulations for the General Director. Salaries, allowances bonus, benefits and other interests of the General Director must be included in the Corporation's business expenses in accordance with the Law on corporate income tax and must be presented in a separate section in the Annual financial statements of the Corporation, must be reported to the General Meeting of Shareholders at the annual meeting. The Chairman of the Board of Directors can act as General Director if approved by the General Meeting of Shareholders.</p>	<p>According to Article 163 of the Enterprise Law 2020</p>
		<p>29.3 The General Director is the Corporation's authorized representative, bearing</p>	<p>29.3 The General Director is the Corporation's authorized representative, The General Director is the Corporation's</p>	<p>According to Clause 2, Article</p>

		responsibility before the Law, the Board of Directors and the General Meeting of Shareholders on the performance of his/her rights and duties.	authorized representative, in charge of management of the Corporation's daily business activities, subject to the supervision of the Board of Directors , bearing responsibility before the Law , the Board of Directors and before the law on the performance of his/her rights and duties assigned the General Meeting of Shareholders on the performance of his/her rights and duties .	162 of the Enterprise Law 2020
23	Article 30. Secretary of the Corporation	30.1 The Board of Directors can nominate 01 (one) or more people to be Secretary of the Corporation with term and provisions as decided by the Board of Directors. The Board of Directors can dismiss a Secretary of the Corporation at any time, but not contrary to the current Labor Code. In case of appointing many people to be Secretary of the Corporation, the organization will follow the model of Secretariat including the Head and other members.	30.1 The Board of Directors can nominate appoint 01 (one) or more people to be Secretary of the Corporation with term and provisions as decided by the Board of Directors. The Board of Directors can dismiss a Secretary of the Corporation at any time, but not contrary to the current Labor Code. In case of appointing many people to be Secretary of the Corporation, the organization will follow the model of Secretariat including the Head and other members.	According to 156 of the Enterprise Law 2020
		30.3 The role and duties of Secretary of the Corporation include: d. Ensure that resolutions of the Board of Directors are consistent with the law; e. Provide financial information, copies of meeting minutes of the Board of Directors and other information to members of the Board of Directors and the Supervisory Board.	30.3 The role and duties of Secretary of the Corporation include: d. Support the members of the Board of Directors in performance of rights and duties assigned; e. Support the Board of Directors in applying and performing the Corporation management principles; f. Support the Corporation in construction of shareholder relationship and protection of rights, legal benefits of the Shareholders; compliance with the obligations on information provision, declaration of information and administrative procedures;	Pursuant to points b, c, d clause 5, Article 156 of the Enterprise Law 2020
24	Article 31. Supervisory Board	31.2 The Supervisors elect one of them to be the Head of Supervisory Board according to the majority principle. The Head of Supervisory Board must be a professional accountant or auditor and must work full-time at the Corporation. More than half of the Supervisory Board's members must permanently reside in Vietnam.	31.2 The Supervisors elect one of them to be the Head of Supervisory Board according to the majority principle. The Head of Supervisory Board must be a professional accountant or auditor and must work full-time at the Corporation hold the university qualification or more specialized in such industries as economy, finance, accounting, auditing, law, business management or other majors related to the Corporation's business lines . More than half of the Supervisory Board's	According to Clause 2, Article 168 of the Enterprise Law 2020

			members must permanently reside in Vietnam.	
		31.3 The Shareholders holding shares with voting rights for a consecutive period of at least 06 (six) months have the right to group the number of votes of each person to nominate candidates to the Supervisory Board:	31.3 The Shareholders holding shares with voting rights for a consecutive period of at least 06 (six) months have the right to group the number of votes of each person to nominate candidates to the Supervisory Board:	Delete according to clause 5, Article 115 of the Enterprise Law 2020
25	Article 32. Powers and duties of the Supervisory Board	<p>32.1 The Supervisory Board has the following powers and responsibilities:</p> <p>b. Appraise the completeness, legality and truthfulness of the Corporation's income statement, annual and interim financial statements, reports on management of the Board of Directors and submission of its appraisal reports to the annual General Meeting of Shareholders.</p> <p>c. Review, check and evaluate the effectiveness and efficiency of the internal control system</p>	<p>32.1 The Supervisory Board has the following powers and responsibilities:</p> <p>b. Appraise the completeness, legality and truthfulness of the Corporation's income statement, annual and interim financial statements, reports on management of the Board of Directors and submission of its appraisal reports to the annual General Meeting of Shareholders. Review the contracts and transactions with related persons subject to the authority for approval of the Board of Directors or the General Meeting of Shareholders and propose the contracts and transactions to be approved by the Board of Directors or the General Meeting of Shareholders.</p> <p>c. Review, check and evaluate the effectiveness and efficiency of the internal control system, internal control, risk management and early warning of the Corporation;</p> <p>Addition:</p> <p>e. At the request of a shareholder or group of shareholders as provided for in Clause 10.3, Article 10 of this Charter, the Supervisory Board shall carry out an inspection within 07 (seven) working days upon receipt of the request. Within 15 (fifteen) days from the end of the inspection, the Supervisory Board must report on the issues required to be inspected to the Board of Directors and the requiring shareholder or group of shareholders. The inspection of the Supervisory Board as stipulated in this Clause must not interfere with the normal operation of the Board of Directors, not interrupt the Corporation's business activities.</p> <p>f. Propose the Board of Directors or the General Meeting of Shareholders measures on amendment, supplementation and improvement of the structure of organization, management, supervision and operation of the Corporation's business activities.</p>	<p>According to Clause 3,4, Article 170 of the Enterprise Law 2020;</p> <p>According to Clause 6, 7, 10, 11, Article 170 of the Enterprise Law 2020</p>

			<p>h. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other Corporation's meetings.</p> <p>i. Use the independent consultant, the company's internal audit department to perform the assigned tasks.</p> <p>j. The Supervisory Board can consult the Board of Directors before submitting reports, conclusions and proposals to the General Meeting of Shareholders.</p>	
		<p>32.2 Members of the Board of Directors, General Director and Executive Officers must provide all information and documents related to the operation of the Corporation at the request of the Supervisory Board. The Secretary of the Corporation must ensure that all copies of financial information, other information provided to members of the Board of Directors and copies of meeting minutes of the Board of Directors are provided to the Supervisors at the same time of providing to board members.</p>	<p>32.2 Supervisors have the right to access the company's records and documents kept at the head office, branches and other locations; have the right to visit the company's managers and employees' workplaces during business hours. Members of the Board of Directors, General Director and Executive Officers must provide all information and documents related to the operation of the Corporation at the request of the Supervisory Board. The Secretary of the Corporation must ensure that all copies of financial information, other information provided to members of the Board of Directors and copies of meeting minutes of the Board of Directors are provided to the Supervisors at the same time of providing to board members.</p>	<p>According to Clause 2, clause 3, Article 171 of the Enterprise Law 2020</p>
26	Article 33. Supervisor and Head of the Supervisory Board	<p>33.2 The Supervisor no longer has membership status in the following cases:</p> <p>a. To be unqualified as the Supervisor as provided in this Charter;</p> <p>d. To be absent from attending the activities of the Supervisory Board continuously within 06 (six) months, except for force majeure;</p>	<p>33.2 The Supervisor no longer has membership status in the following cases:</p> <p>a. To be unqualified as the Supervisor according to provisions of the Law and this Charter;</p> <p>d. To be absent from attending the activities of the Supervisory Board Not perform the rights and obligations continuously within 06 (six) months, except for force majeure;</p>	<p>Pursuant to point b clause 2, Article 174 of the Enterprise Law; 2020</p>
			<p>Addition:</p> <p>e. Fail to fulfill the duties and works assigned;</p> <p>f. Violate in many time and seriously the obligations of the Supervisors according to the regulations of the Law and this Charter;</p>	<p>Pursuant to points a, c clause 2, Article 174 of the Enterprise Law 2020</p>
		<p>33.3 Supervisors are paid remuneration according to their work and receive other benefits according to the regulations of the</p>	<p>33.3 Supervisors are paid salaries, remuneration and bonus according to their work and receive other benefits according to the regulations of the General Meeting of Shareholders. The General</p>	<p>According to Clause 1, Article 172 of the</p>

		<p>General Meeting of Shareholders. The General Meeting of Shareholders decides the total remuneration and annual budget of the Supervisory Board based on the quantity and work nature of the Supervisory Board.</p> <p>[...] Remuneration and operating expenses of the Supervisory Board are included in the Corporation's business expenses in accordance with the Law.</p>	<p>Meeting of Shareholders decides the total salaries, remuneration and bonus and annual budget of the Supervisory Board based on the quantity and work nature of the Supervisory Board.</p> <p>[...] Salaries, Remuneration and operating expenses of the Supervisory Board are included in the Corporation's business expenses in accordance with the Law on corporation income tax, other related regulations of the Law and must be made in a separate section in the Corporation's annual financial statements.</p>	Enterprise Law 2020
27	Article 35. Responsibility to be honest and avoid conflicts of interest		<p>Addition:</p> <p>35.3 Members of the Board of Directors, Supervisors, General Director and Managers are responsible for promptly, fully and accurately inform the Corporation about the contents specified in Clause 2, Article 164 of the Law on Enterprises.</p>	Pursuant to point d clause 1, Article 165 of the Enterprise Law 2020
28	Article 36. Responsibility for damages and compensation	<p>36.1 Responsibility for damages: Members of the Board of Directors, General Director and other Executive Officers who violate the responsibilities specified in this Charter, fail to fulfill their obligations with due diligence, prudence and professional capacity will have to take responsibility for damages caused by their violations.</p>	<p>36.1 Responsibility for damages: Members of the Board of Directors, General Director and Supervisors who violate the responsibilities specified in this Charter, fail to fulfill their obligations with due diligence, prudence and professional capacity will have to take responsibility for damages caused by their violations.</p>	Pursuant to point d clause 1, Article 165, Clause 2, Article 164, Clause 23, Article 4, Clause 4, Article 107 of the Enterprise Law 2020
		<p>36.2 Compensation: The Corporation will compensate those who have been, are and are in danger of becoming a related party in the complaints, lawsuits, prosecutions that have been, are or may be conducted due to the work at the request of the Corporation, whether this is a civil or administrative case (which is not a litigation performed by the Corporation or under the right to initiate of the Corporation) if:</p> <p>c. That person has been or is doing at request of the Corporation as a member of the Board of Directors, General Director, Executive Officers, employee or authorized representative of the</p>	Deletion	It is not regulated in the Enterprise law

		Corporation.		
29	Article 37. Right to investigate books and records	37.4 Shareholders have the right to be granted a free copy of the Corporation's Charter by the Corporation, and this Charter right after being approved by the General Meeting of Shareholders will be published on the Corporation's official website.	37.4 The Corporation's Charter must be published on the Corporation's official website.	Amend according to regulations in The model Charter according to the Circular no. 116/2020/TT-BTC
30	Article 39. Dividends	39.1 According to the decision of the General Meeting of Shareholders and the provisions of the Law, the dividend will be determined based on the net profit made and the dividend payment is deducted from the retained earnings of the Corporation but not in excess of the level proposed by the Board of Directors and approved by the General Meeting of Shareholders. Dividend payment must be in accordance with the provisions of Laws.	39.1 According to the decision of the General Meeting of Shareholders and the provisions of the Law, the dividend paid to the common shares will be determined based on the net profit made and the dividend payment is deducted from the retained earnings of the Corporation but not in excess of the level proposed by the Board of Directors and approved by the General Meeting of Shareholders. Dividend payment must be in accordance with the provisions of Laws.	
			39.5 In case the dividend or other amounts related to a type of shares are paid in cash, the Corporation will have to pay in VND and can pay by check or payment order by post to the registered address of the Beneficiary Shareholder and in case there is a risk arising (from the registered address of the Shareholder), such Shareholder must bear. In addition, dividends or other cash payments related to a type of share can be Payments can be made directly or paid by bank transfer upon the Corporation has obtained details on the Shareholder's bank serving the direct transfer to the Shareholder's account. In case the Corporation has transferred according to the bank details provided by Shareholders but that Shareholder does not receive money, the Corporation is not responsible for the amount transferred by the Corporation to Beneficiary Shareholders.	
		39.6 In case of the approval of the General Meeting of Shareholders, the Board of Directors can decide to pay dividends by common shares instead of cash dividends. These additional	39.6 In case of the approval of the General Meeting of Shareholders, the Board of Directors can decide to pay dividends by common shares instead of cash dividends. These additional shares to pay dividends are recorded as shares fully paid on the	According to Clause 6, Article 135 of the Enterprise Law

		shares to pay dividends are recorded as shares fully paid on the basis of the value of share dividend must be equivalent to the cash dividend.	basis of the value of share dividend must be equivalent to the cash dividend. The Corporation must register to increase its Charter Capital in proportion to the total par value of shares used to pay dividends within 10 (ten) days from the completion of the dividend payment.	2020
		39.7 Dividends must be paid in full within 06 months from the end of the Annual General Meeting of Shareholders.	39.7 Dividends must be paid in full within 06 months from the end of the Annual General Meeting of Shareholders. The Board of Directors prepares a list of shareholders to be entitle to dividends, determining the dividend to be paid for each share, the deadline and method of payment at least 30 days before each dividend payment. Notice of dividend payment is sent by a method to ensure that shareholders can receive at their registered address at least 15 days before the dividend payment. The notice must include the contents in accordance with the current Laws.	According to Clause 4, Article 135 of the Enterprise Law 2020
			<u>Addition:</u> 39.8 In case the shareholder transfers his/her shares in the period from the end of shareholder list preparation to the dividend payment, the transferor will receive the dividends from the Corporation.	According to Clause 5, Article 135 of the Enterprise Law 2020
32	Article Auditing	45.2 The Corporation will have to prepare and send annual financial statements to the independent auditing company after the fiscal year-end.	45.2 The audit report is attached to the Corporation's annual financial statements.	Adjust according to regulation in The model Charter according to the Circular no. 116/2020/TT-BTC
		45.3 The independent auditing company shall examine, confirm and report on the annual financial statements showing the Corporation's revenues and expenditures, preparing audit reports and submitting such reports to the Board of Directors within 02 (two) months from the fiscal year-end. A copy of the audit report will be attached to each annual accounts of the Corporation.	Deletion	It is not regulated in the Enterprise law

	Article 46. Seal	The Corporation uses and manages the Seal according to the current Law.	The Corporation uses the Seal in transactions according to the Law. The management, preservation and use of the Seal shall comply with the internal rules and regulations of the Corporation, in accordance with the provisions of law.	
	Article 47. Termination	47.1 The Corporation can be dissolved or terminated in the following cases: c. Dissolution in accordance with the decision of the General Meeting of Shareholders; 47.2 The dissolution of the Corporation is decided by the General Meeting of Shareholders, implemented by the Board of Directors. This dissolution decision must be notified or approved by the competent authority in accordance with the regulations.	47.1 The Corporation can be dissolved or terminated in the following cases: c. Dissolution in accordance with the resolution / decision of the General Meeting of Shareholders; 47.2 The dissolution of the Corporation is decided by the General Meeting of Shareholders, implemented by the Board of Directors. This dissolution decision must be notified or approved by the competent authority in accordance with the regulations and accepted by the Ministry of Finance in writing.	
33	Article 49. Liquidation	49.3 Proceeds from the liquidation will be applied in the following order: a. Expenses for liquidation; b. Salaries and insurance costs for employees; c. Taxes and tax payables to the State; d. Loans (if any); e. Other debts of the Corporation; f. The remaining balance after paying all debts from items (a) to (e) above will be distributed to Shareholders. Preferred shares will be paid in advance.	49.3 Proceeds from the liquidation will be applied in the following order: a. Expenses for liquidation; b. Salary and insurance costs for employees Salary debts, severance pay, social insurance, health insurance, unemployment insurance and other benefits for employees under collective labor agreements and signed labor contract; c. Taxes and tax payables to the State; d. Loans (if any); d. Other liabilities of the Corporation; e. The remainders The remaining balance after paying all debts from items (a) to (d) above shall be distributed to Shareholders. Preferred shares will be paid in advance.	Adjust according to regulation in The model Charter according to the Circular no. 116/2020/TT-BTC
34	Article 51. Right to complain and initiate lawsuits against members of the Board of	51.1 Shareholders owning at least 1% of the common shares continuously within 6 (six) months have the right to, on their own or on behalf of the Corporation, sue the civil liability against members of the Board of Directors, General Director in the following cases:	51.1 Shareholders, group of shareholders owning at least 1% of the common shares continuously within 6 (six) months have the right to, on their own or on behalf of the Corporation, sue the civil liability against members of the Board of Directors, General Director in the following cases: a. Violate to the obligations of the company manager as	According to Clause 1 Article 166 of the Enterprise Law 2020

	Directors and the General Director	<p>a. Violate to the obligations of the company manager as prescribed in Article 160 of the Law on Enterprises;</p> <p>b. Fail to properly perform assigned rights and obligations; fail to perform or incomplete and untimely perform the Board of Directors' resolutions;</p> <p>c. Execute the rights and obligations assigned in contravention of the provisions of the Law, the Charter of the Corporation or resolutions of General Meeting of Shareholders;</p> <p>d. Use information, know-how and business opportunities of the Corporation for personal benefit or for the benefit of other organizations and individuals;</p> <p>e. Abuse the position, title and use the Corporation's assets for personal benefit or for the benefit of other organizations or individuals;</p> <p>f. Other cases according to regulations of the Law and the Charter of the Corporation.</p>	<p>prescribed in Article 165 of the Law on Enterprises;</p> <p>b. Fail to perform, incomplete and untimely perform or perform in contravention of the provisions of the Law, the Charter of the Corporation, resolutions and decisions of the Board of Directors for the rights and obligations assigned;</p> <p>c. Abuse the position, title and use information, know-how and business opportunities and other assets of the Corporation for personal benefit or for the benefit of other organizations or individuals;</p> <p>d. Other cases according to regulations of the Law and the Charter of the Corporation.</p>	
			<p><u>Addition:</u></p> <p>51.2 The order and procedures for taking legal proceedings shall comply with the civil procedure law. Cost of proceedings taken by a shareholder or group of shareholders on behalf of the Corporation is included in the Corporation's expenses, unless otherwise rejected.</p> <p>51.3 A shareholder or group of shareholders as prescribed in this Article has the right to consider, look up and extract necessary information according to the decision of the Court or Arbitration before or during the proceedings.</p>	According to Clause 2, 3, Article 166 of the Enterprise Law 2020
		51.2 Unless otherwise provided in this Charter, Shareholders owning half of the voting shares in the election of members of the Board of Directors have the right to submit their claims to the Court for dissolution in one of the	Deletion	The Enterprise Law 2020 and model Charter is not specified.

		<p>following cases:</p> <p>a. Members of the Board of Directors fail to agree in the management of the Corporation's affairs, leading to the situation of not obtaining the required number of votes for the Board of Directors to operate;</p> <p>b. Shareholders disagree, as a result, the number of votes required to elect members of the Board of Directors can not be obtained;</p> <p>c. There is an internal disagreement and the shareholders are divided, making the dissolution is the most beneficial alternative for all Shareholders.</p>		
35	Article 52. Amendment and supplement of the Charter	52.1 Amendment and supplement of this Charger must be considered and decided by the General Meeting of Shareholders or decided by the Board of Directors in case the General Meeting of Shareholders authorizes to decide.	52.1 Amendment and supplement of this Charger must be decided by the General Meeting of Shareholders or performed by the Board of Directors in case the General Meeting of Shareholders adopts and authorizes to decide	Adjust to clarify.
36	The entire Charter	Replace: "Members of the Supervisory Board"	into "Supervisors"	Agreement according to the regulations of the Enterprise Law 2020